



Predictive Analytics for selecting, developing, leading and engaging talent

Succession Planning Solutions

Talent & Readiness Drives Business Results

The Harrison Talent Readiness System enables you to fully engage your employees through integrated career and succession planning while simultaneously providing comprehensive decision analytics to manage your qualified talent pools.

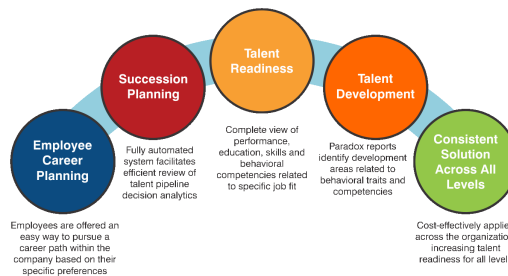
Career Planning

Employees access a personal career planning portal that ranks internal jobs according to their likely enjoyment and engagement preferences. In addition, employees can view reports related to their strengths and areas to develop.

Talent Pool Analytics

Management accesses up-to-date talent pipelines that rank high potentials according to their qualifications and behavioural competencies and suitability related to job opportunities.

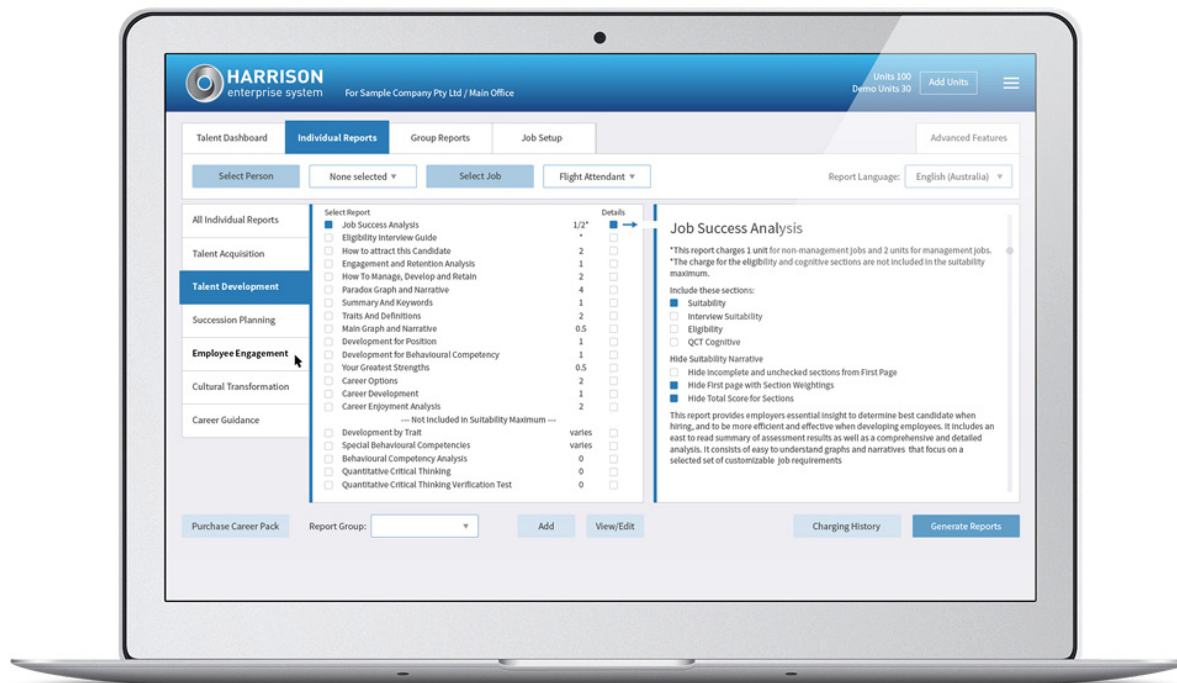
Talent Readiness System Features & Benefits



Succession Planning Solutions

Employees benefit from having involvement in their career planning process and access to personalized development reports.

Management accesses a Talent Readiness Dashboard that objectively ranks employees for positions according to job specific qualifications and behavioural competencies, as well as current job performance. Talent pools are kept up-to-date by employees and Human Resources only needs to access the current talent pipeline for any position.



Enabling The Era of Internal Talent Mobility & Career Development

- Assessment Based Career Planning
- Talent Pool Analytics

Harrison Talent Life Cycle Solutions

This powerful self-knowledge improves relationships and performance. Effective talent development facilitates strong relationships among employees, managers, coaches and teams. Harrison provides employers the comprehensive intelligence and data necessary to build these relationships, resulting in accelerated employee development, and increased employee engagement and retention.

